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## *House of Representatives*

# HONORING DOUG MOORE AS LEADER OF THE YEAR!

**HON. BOB FILNER**

OF CALIFORNIA  
IN THE HOUSE OF  
REPRESENTATIVES

Mr. FILNER. Madam Speaker, Doug Moore, executive director of the 64,000-member UDW Homecare Providers Union and a newly elected international vice president of AFSCME, has an outstanding record of success spanning nearly 30 years in building and energizing member-drive unions.

He began his labor career in 1980 as a rank-and-file member of the CWA, becoming a shop steward and, eventually, president of CWA Local 9586 in Sante Fe Springs, CA. He subsequently worked for SEIU as an international representative before becoming Ohio state director for the national AFL-CIO, where he was responsible for AFL-CIO programs for more than one million members.

After being recruited by AFSCME and serving as a regional field administrator and assistant regional director, Doug assisted in negotiating an agreement and helped build a 20,000-strong, member-driven union. He also created the first statewide Executive Board structure for the new ADSCME Local 3299 and developed a strong member activist program for the local.

In 2005, Doug was appointed deputy administrator of UDW. His dynamic leadership has helped rebuild UDW from the ground up.

Among his accomplishments: UDW is now financially secure. Thanks to a volunteer member organizing effort, nearly 25,000 new members have joined UDW since 2005. For the first time in history, all of the top elected leaders in UDW are working homecare providers. Doug has helped win the highest wages in the history of the UDW statewide and has led the effort to win affordable health insurance in San Diego.

Due to his efforts, the newly installed UDW Executive Board appointed Doug Moore in February 2008 as executive director with full responsibility for managing UDW activities and staff on a day-to-day basis.

In his acceptance speech to the UDW Executive Board, Doug said:

From county board to county board we will send a clear message that homecare providers matter. We demand to be treated with dignity and respect! We are not second-class citizens and we will fight to end the classism, sexism and racism that we see everyday from those elected boards in our counties. .... We will do this the old-fashioned way: Organize, organize, organize! Because when we fight we win!